What is Integrify Sweden?

- Help newly arrived refugees/immigrants to find a way into swedish job market
- It is a long process establishing people in the society
- Host a small development studio for refugees
- We have had participants from Sweden, Syria, Iraq, Palestine, Ethiopia, Egypt, India

Swedish Industry

- Report from Swedsoft:
  - 45% of Swedish companies says expansion hindered due to lack of developers
  - 35% of Swedish companies develop SW inhouse

http://swedsoft.se/2018/03/29/presentation-av-rapport-i-riksdagen/

Okt 2015
Idea created…

…and developed within

CAPTURE
INNOVATION

summer 2017

Integrify Sweden
created

Laslo gets hired

Daniel gets hired

Spring 2016
Dialog with AF
HOW?

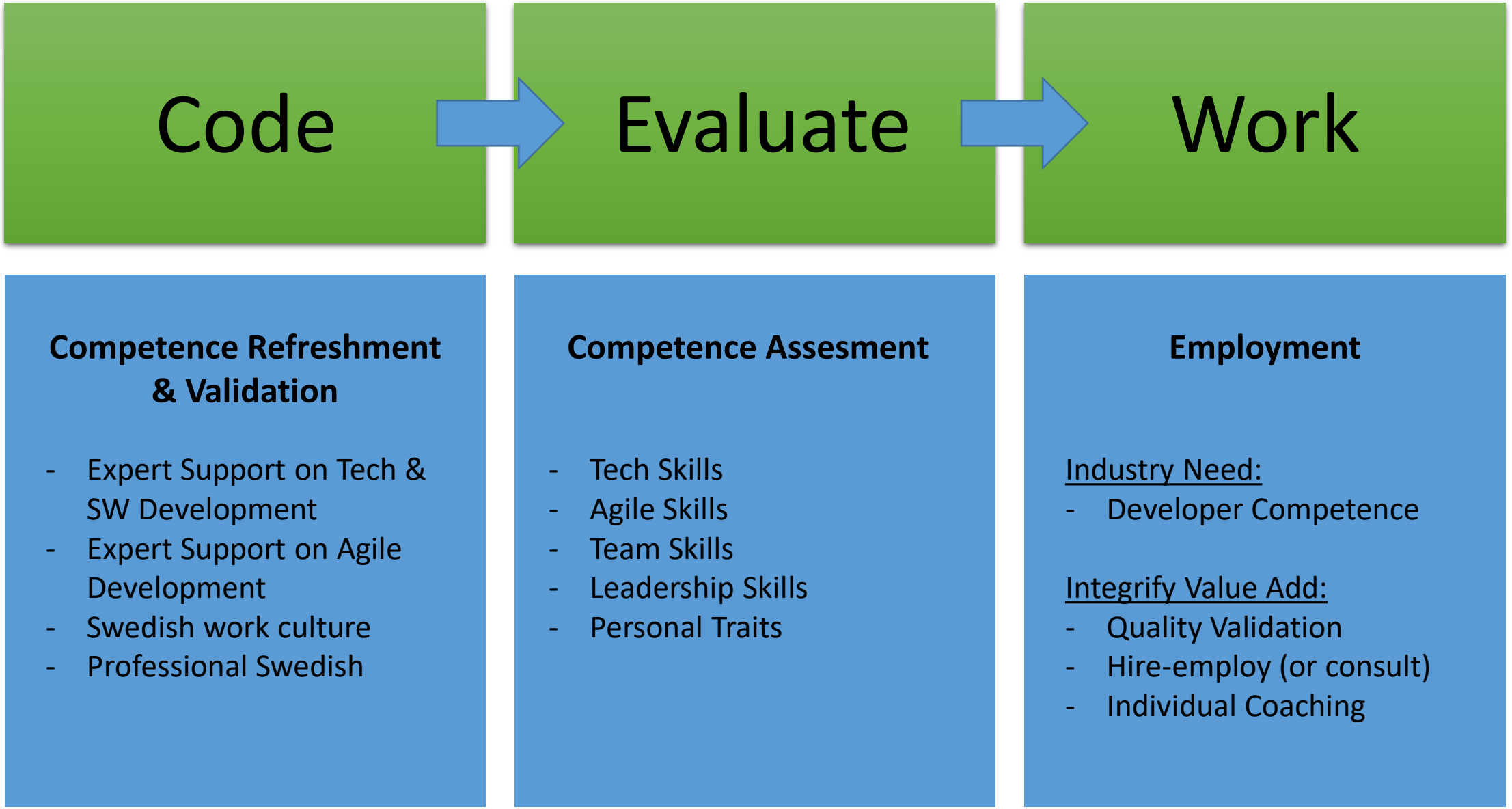
Feb 2017
Team 1 start

Autumn 2016
Interviewing and picking Team 1

…and develops webpage

OKT 2017
TEAM 2 starts

MARS 2018
TEAM 3 starts


Code
Evaluate
Work
Competence Refreshment & Validation
- Expert Support on Tech & SW Development
- Expert Support on Agile Development
- Swedish work culture
- Professional Swedish
Competence Assesment
- Tech Skills
- Agile Skills
- Team Skills
- Leadership Skills
- Personal Traits
Employment
Industry Need:
- Developer Competence
Integrify Value Add:
- Quality Validation
- Hire-employ (or consult)
- Individual Coaching

Team 2 Demo

13:29
2018-04-20

The projects

- First project: Website (meeting forum)
- Second project: Adruino robot
- Third project:
  - External Product owner/customer (Kjell Wassenius, Business analyst at Volvo)
  - Web page, real life scenario with real product

Outcome

- Big differance in in the way they use scrum
- Really engaged participants, hungry for this
- Take pride in what they do

Want to get involved?

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